

# Tesco Yardley Regeneration Partnership



## Job opportunities at the new Tesco Yardley Store

- Briefing for Local Community & Training Organisations and Members •

Communication date: 23 September 2011

The countdown to the opening of Tesco Yardley is underway. With 80,000 sq metres of new retail space including a new Extra supermarket and 20 retail units creating over 300 new jobs, this is another exciting development for Birmingham.

There will be **2 'pathways'** for people to try and access jobs at the new Tesco store:

### Pathway 1: The Partnership Pathway

This Pathway is designed to support individuals who are currently **unemployed**. Interested candidates will need to...

Step 1: Telephone the Hotline and register for one of the Assessment Days

Step 2: Attend one of five Assessment Days (17 to 21 October) by invitation only

Step 3: If successful, attend a first impressions interview with Tesco (24 October to 11 November)

Step 4: If successful, attend all Pre-Employment Training - (21 November to 16 December)

Step 5: If successful, job start will be in January

*(NB: Dates are provisional at this stage)*

### Important Notes:

- Please prepare local candidates for the above.
- Assessment Days will assess candidates for literacy & numeracy skills and readiness for first impressions interview with Tesco.
- Candidates must be available for all of the Pre Employment Training and have a flexible approach to working.
- We encourage you to support candidates from BCC's 'Priority Areas' .
- DETAILS of the Hotline and Assessment Days will be provided in another briefing very soon.

### Pathway 2: The Tesco's Open Recruitment Pathway

This Pathway will be open to all members of the public. Details will follow in due course.